

Judy McMillan, LLC
Individual, Marriage and Family Therapist
CENTER FOR COUNSELING AND COMMUNICATION
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TO WHOM IT MAY CONCERN:

I asked Deborah Kapchinske, Professional Financial Organizer, if I could write a letter of recommendation because of the outstanding work she does in her financial and other professional organizing.

She is an excellent organizer and is able to multitask extremely well. She has a very high level of business acumen that is transferrable to all types of organizational needs. She has been and is very helpful and productive in my professional and personal organizing.

Deborah has a well developed sense of integrity, honesty and confidentiality that is essential for the work she does for me. She is thorough and also creative in how efficiently she organizes and in showing me more effective ways of being organized.

Her interpersonal skills are well developed and she is clear in her communication. I highly recommend Deborah Kapchinske without any reservation.

Sincerely Yours,



Judy McMillan, Ed.S

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